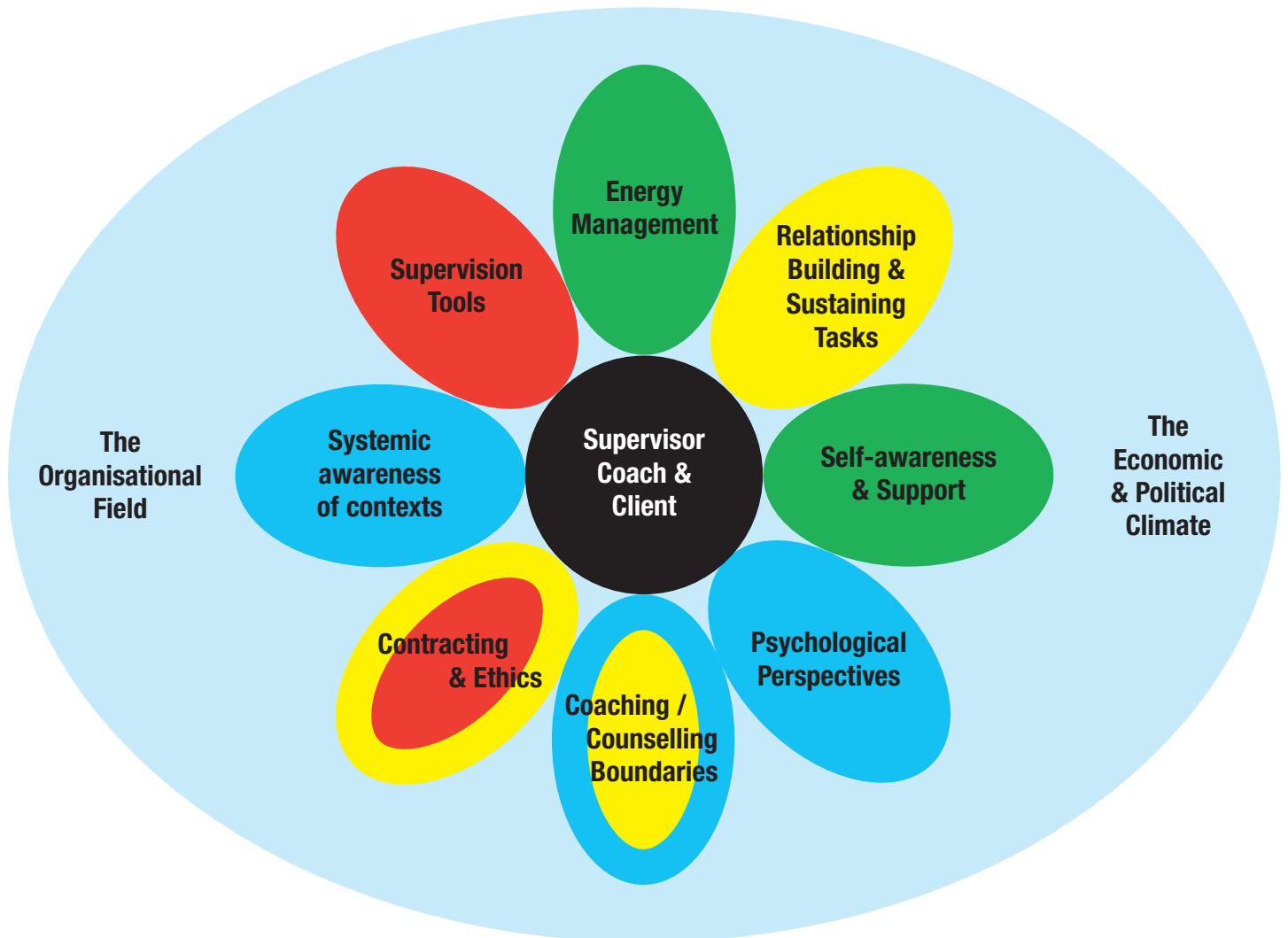


FULL SPECTRUM MODEL OF COACHING SUPERVISION



BLUE

thinking/perspectives

Quantum Physics

Systems

Psychologies of:

- development
- change
- groups
- organisations

Sociology of:

- organisations

GREEN

Meta skills, self support, reflection

Energy Management

Presence

Internal Supervisor

YELLOW

Relationship Building & Sustaining Tasks

Create Working Alliance

Support & Challenge

Teach & Develop

Ensure Ethical
& Professional Standards

RED

Tools & Actions

Psychometrics

Contracts

Reviews

Books & Articles

Arts Based Approaches